

[TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 3, SUB-SECTION (i)]

Ministry of Home Affairs
(Directorate of Forensic Science Services)

NOTIFICATION

New Delhi, the _____ 2023

G.S.R..... -In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Home Affairs, Directorate of Forensic Science Services, Senior Scientific Assistant, Group 'B' Non-Gazetted Post Recruitment Rules, 2020 and Ministry of Home Affairs, Central Forensic Science Laboratory, Central Bureau of Investigation, Senior Scientific Assistant, Group 'B' Non-Gazetted Post Recruitment Rules, 2022 in so far as they relate to the post of Senior Scientific Assistant except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules to regulate the method of recruitment to the post of Senior Scientific Assistant, in the Ministry of Home Affairs, Directorate of Forensic Science Services and its outlying units, namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Home Affairs, Directorate of Forensic Science Services, Senior Scientific Assistant, Group 'B' Non- Gazetted Post Recruitment Rules, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in the pay matrix.- The number of posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification.- No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category or persons.

6. **Saving.-** Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post. (1)	Number of post. (2)	Classification. (3)	Level in pay matrix. (4)																				
Senior Scientific Assistant.	94 (2023)*. * (Subject to variation dependent on workload). <table border="1" data-bbox="358 646 654 1110"> <tr><td>Ballistics</td><td>09</td></tr> <tr><td>Biology</td><td>17</td></tr> <tr><td>Chemistry</td><td>13</td></tr> <tr><td>Explosives</td><td>05</td></tr> <tr><td>Physics</td><td>12</td></tr> <tr><td>Toxicology</td><td>05</td></tr> <tr><td>Document Photographer</td><td>11</td></tr> <tr><td>Documents</td><td>11</td></tr> <tr><td>Finger print</td><td>06</td></tr> <tr><td>Forensic Psychology</td><td>05</td></tr> </table>	Ballistics	09	Biology	17	Chemistry	13	Explosives	05	Physics	12	Toxicology	05	Document Photographer	11	Documents	11	Finger print	06	Forensic Psychology	05	General Central Service Group 'B' Non-Gazetted, Non-Ministerial.	Level-6 (Rs. 35400-112400/-)
Ballistics	09																						
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Whether selection post or non-selection post. (5)	Age-limit for direct recruits. (6)	Educational and other qualifications required for direct recruits. (7)
Selection post.	Not exceeding 30 years. (Relaxable for Government servants' upto five years in accordance with the instructions or orders issued by Central Government). Note: The	Essential: Educational Qualification:- (a) Senior Scientific Assistant (Ballistics) : Master degree in Physics or Mathematics or Applied Mathematics from a recognised University or Institute; or Master degree in Forensic Science with Physics or Mathematics as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute. (b) Senior Scientific Assistant (Biology): Master degree in Botany or Zoology or Microbiology or Biotechnology or Biochemistry or Physical Anthropology or Genetics or Human Genetics from a recognised University or Institute; or Master degree in Forensic Science with Botany or Zoology as

<p>crucial date for determining the age- limit shall be as advertised by Staff Selection Commission.</p>	<p>one of the subjects during all the three years of bachelor of Science from a recognised University or Institute; or Bachelor of Engineering Or Bachelor of Technology in Biotechnology from recognised University or Institute.</p> <p>(c) Senior Scientific Assistant (Chemistry): Master degree in Chemistry or Biochemistry from a recognised University or Institute; or Master degree in Forensic Science with Chemistry as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute.</p> <p>(d) Senior Scientific Assistant (Explosives) : Master degree in Chemistry from a recognised University or Institute; or Master degree in Forensic Science with Chemistry as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute.</p> <p>(e) Senior Scientific Assistant (Physics): Master degree in Physics or Applied Physics or Biophysics from a recognised University or Institute; or Master degree in Forensic Science with Physics as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute; or Bachelor of Engineering or Bachelor of Technology (in Civil or Electrical or Mechanical or Electronics or Telecommunication or Computer Science or Instrumentation) from recognised University or Institute.</p> <p>(f) Senior Scientific Assistant (Toxicology): Master degree in Chemistry or Biochemistry or Pharmacology or Pharmacy or Toxicology from a recognised University or Institute; or Master degree in Forensic Science with Chemistry as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute.</p> <p>(g) Senior Scientific Assistant (Documents): Master degree in Physics or Chemistry from a recognised University or Institute; or Master degree in Forensic Science with Chemistry or Physics as one of the subjects during all the three years of Bachelor of Science from a recognised University or Institute.</p> <p>(h) Senior Scientific Assistant (Document Photographer): Master degree in Physics or Chemistry or Electronics with at least one-year Diploma in Photography from a recognised University or Institute; or Master degree in Forensic Science with Physics or Chemistry or</p>
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		Electronics or Multimedia as one of the subjects during all the 3 years of Bachelor of Science from recognized University or Institute with at least one-year Diploma in Photography from recognised University or Institute. Note 1:- The relevant subject(s) in educational qualifications shall be specified as per the requirement at the time of recruitment. Note 2: Qualifications are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.
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Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Not Applicable	Two years.	(i) 66 2/3 per cent by direct recruitment; and (ii) 33 1/3 per cent by promotion failing which by deputation (including short-term contract).

In case of recruitment by promotion or deputation / absorption grades from which promotion or deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
<p>Promotion : Laboratory Assistant or Photographer working in Central Forensic Science Laboratory under Directorate of Forensic Science Services in level -5 of the pay matrix (Rs. 29200-92300/-) with six year's regular service in the grade and with successful completion of two weeks training in any recognised forensic institution or organisation.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the</p>	<p>Group 'B' Departmental Promotion Committee (for Considering promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services- Chairman; 2. Deputy Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services- Member; 3. Assistant Director(Administration), Directorate of Forensic Science Services or an officer equivalent to the rank of Under Secretary to the Government of India from other Central Government office located in Delhi - Member. 	<p>Consultation with the commission is not necessary.</p>

requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation (including short-term contract): Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or University or recognised research institution:

(a)(i) holding analogous posts on regular basis in the parent cadre or department;

or

(ii) with six years regular service in level -5 in the pay matrix (Rs.29200-92300/-) or equivalent;

and

(b) possessing the educational qualifications prescribed for direct recruits under column (7).

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2.- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ department of the Central/State Government shall ordinarily not to exceed 4 years.

Group 'B' Departmental Confirmation Committee (for considering) consisting of:-

1. Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services - Chairman;

2. Deputy Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services - Member;

3. Assistant Director, Administration, Directorate of Forensic Science Services or Assistant Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services - Member.

Note 3: The maximum age limit for appointment by deputation (including short term contract) shall be, not exceeding 56 years, as on the closing date of receipts of applications.		
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F. No. DFSS/38(2)/2016

(Under Secretary to the Government of India)