

No. DFSS/5/2/2024 - 4617
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services

Block No.9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi - 110 003.

Dated: February , 2026

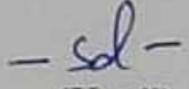
OFFICE ORDER

02 MAR 2026

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification therein, the following Group 'C' official, borne on the cadre of Directorate of Forensic Science Services, are hereby granted financial up gradation, as detailed below, under the MODIFIED ASSURED CAREER PROGRESSION Scheme with effect from the dates indicated against each:-

S. No.	Name & Designation (S/Sh/Smt./Ms)	Grant of financial upgradations
1	2	3
1	Sachin, MTS, CFSL, Delhi	Granted 1 st Financial upgradation under MACP in level-2 w.e.f 23.05.2025
2	Om Shankar Pal, MTS, CFSL, Delhi	Granted 1 st Financial upgradation under MACP in level-2 w.e.f 23.05.2025

- The MACP Scheme envisages merely placement in the higher Grade Pay / grant of financial benefits only on personal basis and shall not amount to functional / regular promotion for the purpose.
- The financial up gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/ her seniority position. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.
- On grant of financial up gradation under the MACP Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
- With regard to fixation of his / her pay on grant of financial up gradation under MACP Scheme, the concerned official has an option under FR 22(1) (a) (1), to be exercised within one month from the date of his / her up gradation, to get his / her pay fixed in the higher grade pay either from the date of his / her up gradation or from the date of his / her next increment.
- This issues with the approval of Competent Authority, DFSS.


(Kapil)
Administrative officer

Office Order Book

Copy forwarded for information & necessary action to:

- The PAO, DCPW, MHA, New Delhi.
- The Director, CFSL, Delhi. It may please be ensured before granting the above financial benefit under MACP scheme to the official that he fulfills all the eligibility conditions as required under the relevant instructions on MACP scheme.
- The individual concerned through respective CFSL.
- Guard file.
- Shri Sumit Kumar, UDC for uploading on the website of DFSS.


(Kapil)
Administrative officer

No. DFSS/5/2/2024 - 4610
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services

Block No.9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi - 110 003.

Dated: February , 2026

02 MAR 2026

OFFICE ORDER

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification issued in this regard by the DOPT from time to time. Ms Poonam Kharbanda, SSA, CFSL, Delhi, was considered by the Screening Committee held on 17/02/2026 for grant of 3rd Financial upgradation under MODIFIED ASSURED CAREER PROGRESSION Scheme in L-8 of the Pay Matrix. Ms Poonam Kharbanda, SSA, was however assessed/found as **UNFIT** for the grant of aforesaid benefit under the MACP by the Screening Committee w.e.f 04.06.2025. Accordingly no financial upgradation under the MACP is being allowed to Ms Poonam Kharbanda, SSA.

2. This issues with the approval of Competent Authority.

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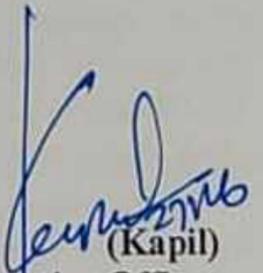
(Kapil)

Administrative Officer

Office Order Book

Copy forwarded for information & necessary action to:

1. The PAO, DCPW, MHA, New Delhi.
2. The Director, CFSL, Delhi.
3. Ms Poonam Kharbanda, SSA, through Director, CFSL Delhi.
4. Guard file.
5. Shri Sumit Kumar, UDC for uploaded on the website of DFSS.



(Kapil)

Administrative Officer

No. DFSS/5/2/2024 - 4604
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services

Block No.9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi - 110 003.

Dated: February , 2026

02 MAR 2026

OFFICE ORDER

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification therein, in partial modification of this directorate earlier order No DFSS/5/2/2024/1087-1094 dated 30.06.2025 the Group 'B' employees, borne on the cadre of Directorate of Forensic Science Services, reassessed by the screening committee meeting held on 17.02.2026 hereby granted financial up gradation, as detailed below, under the MODIFIED ASSURED CAREER PROGRESSION Scheme with effect from the dates indicated:-

S. No.	Name / Designation/Unit (S/Sh/Smt./Ms)	Grant of financial upgradations.
1	2	3
1.	Vinod Kumar, SSA	Granted 2 nd financial upgradation under MACP Scheme w.e.f. 27.06.2025 in level-7*

*the earlier MACP granted w.e.f 27.06.2025 in Level-8 stands withdrawn with immediate effect and in place Level-7 is granted.

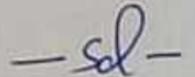
2. The MACP Scheme envisages merely placement in the higher Grade Pay. Grant of financial benefits shall not amount to any functional / regular promotion for the purpose.

3. The financial up gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/ her seniority position. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.

4. On grant of financial up gradation under the MACP Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

5. With regard to fixation of his / her pay on grant of financial up gradation under MACP Scheme, the concerned official has an option under FR 22(1) (a) (1), to be exercised within one month from the date of his / her up gradation, to get his / her pay fixed in the higher grade pay either from the date of his / her up gradation or from the date of his / her next increment.

6. This issues with the approval of Competent Authority, DFSS.



(Kapil)

Administrative Officer

Office Order Book

Copy forwarded for information & necessary action to:

1. The PAO, DCPW, MHA, New Delhi.
2. The Director, CFSL, New Delhi. It may please be ensured before granting the above benefit under MACPS to the concerned official that he/she fulfills all the eligibility conditions as required under the relevant instructions on MACPS.
3. Individual concerned.
4. Guard file.
5. Sh. Sumit Kumar, UDC for uploading on the website of DFSS.



(Kapil)

Administrative Officer

No. DFSS/5/2/2024 - 4598
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services

Block No.9, 8th Floor,
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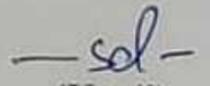
Dated: February , 2026 02 MAR 2026

OFFICE ORDER

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification therein, the following Group 'B' employees, borne on the cadre of Directorate of Forensic Science Services, are hereby granted financial up gradation, as detailed below, under the MODIFIED ASSURED CAREER PROGRESSION Scheme with effect from the dates indicated against each:-

S. No.	Name / Designation/Unit (S/Sh/Smt./Ms)	Grant of financial upgradations.
1	2	3
1.	Raj Kumar, Assistant, CFSL, Chandigarh	Granted 3 rd financial upgradation under MACP Scheme w.e.f. 13.10.2025 in level -7
2.	Arun Kumar Gupta, SSA, CFSL, New Delhi	Granted 1 st financial upgradation under MACP due w.e.f 28.07.2013 in level-7.
3.	K.Bhargavi, Assistant, CFSL, Hyderabad	Granted 3 rd Financial upgradation under MACP Scheme w.e.f. 06.11.2025 in level -7

- The MACP Scheme envisages merely placement in the higher Grade Pay. Grant of financial benefits shall not amount to any functional / regular promotion for the purpose.
- The financial up gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/ her seniority position. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.
- On grant of financial up gradation under the MACP Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
- With regard to fixation of his / her pay on grant of financial up gradation under MACP Scheme, the concerned official has an option under FR 22(1) (a) (1), to be exercised within one month from the date of his / her up gradation, to get his / her pay fixed in the higher grade pay either from the date of his / her up gradation or from the date of his / her next increment.
- This issues with the approval of Competent Authority, DFSS.


(Kapil)

Administrative Officer

Office Order Book

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- The PAO, DCPW, MHA, New Delhi.
- The Director, CFSL, Chandigarh/Hyderabad/New Delhi. It may please be ensured before granting the above benefit under MACPS to the concerned official that he/she fulfills all the eligibility conditions as required under the relevant instructions on MACPS.
- Individual concerned.
- Guard file.
- Sh. Sumit Kumar, UDC for uploading on the website of DFSS.


(Kapil)
Administrative Officer