

No. DFSS/5/2/2024/4693
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services

Block No.9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi - 110 003.


Dated: January 28, 2025

OFFICE ORDER

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification therein, the following Group 'C' officials, borne on the cadre of Directorate of Forensic Science Services, are hereby granted financial up gradation, as detailed below, under the MODIFIED ASSURED CAREER PROGRESSION Scheme with effect from the dates indicated against each:-

S. No.	Name & Designation (S/Sh/Smt./Ms)	Grant of financial upgradations
1	2	3
1	Samir Das, Lab Attendant, CFSL Kolkata	3 rd of Financial upgradation under MACP Scheme w.e.f. 06.10.2024 in level-4 of the Pay Matrix
2	Raj Kumar, Lab. Attendant, CFSL, Chandigarh Unit at Shimla	3 rd of Financial upgradation under MACP Scheme w.e.f. 21.03.2025 in level-4 of the Pay Matrix

2. The MACP Scheme envisages merely placement in the higher Grade Pay / grant of financial benefits only on personal basis and shall not amount to functional / regular promotion for the purpose.
3. The financial up gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/ her seniority position. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.
4. On grant of financial up gradation under the MACP Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
5. With regard to fixation of his / her pay on grant of financial up gradation under MACP Scheme, the concerned official has an option under FR 22(1) (a) (1), to be exercised within one month from the date of his / her up gradation, to get his / her pay fixed in the higher grade pay either from the date of his / her up gradation or from the date of his / her next increment.
6. This issues with the approval of Competent Authority, DFSS.


(Samiran Khaskel)
Assistant Director (Admn.)

Office Order Book

Copy forwarded for information & necessary action to:

1. The PAO, DCPW, MHA, New Delhi.
2. The Director, CFSL, Chandigarh/Kolkata. It may please be ensured before granting the above financial benefit under MACP scheme to the official that he fulfills all the eligibility conditions as required under the relevant instructions on MACP scheme.
3. The individual concerned through respective CFSLs.
4. Guard file.
- ✓ 5. Shri Sumit Kumar, UDC for uploading on the website of DFSS.

Samiran Khaskel
28/11/25

(Samiran Khaskel)
Assistant Director (Admn.)