

No. DFSS/5/2/2024 /11/12
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services

Block No.9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi - 110 003.

Dated: June 30, 2025

OFFICE ORDER

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification issued in this regard by the DOPT from time to time, Ms Poonam Kharbanda, SSA, CFSL, Delhi, was considered by the Screening Committee held on 11/06/2025 for grant of 3rd Financial upgradation under MODIFIED ASSURED CAREER PROGRESSION Scheme in L-8 of the Pay Matrix. Ms Poonam Kharbanda, SSA, was however assessed/found as **UNFIT** for the grant of aforesaid benefit under the MACP by the Screening Committee w.e.f 04.06.2024. Accordingly no financial upgradation under the MACP during the year 2024-25 is being allowed to Ms Poonam Kharbanda, SSA.

2. This issues with the approval of Competent Authority.

sd/-

(D.V.Subramanyam)

Assistant Director (Admn.)

Office Order Book

Copy forwarded for information & necessary action to:

1. The PAO, DCPW, MHA, New Delhi.
2. The Director, CFSL, Delhi.
3. Ms Poonam Kharbanda, SSA, through Director, CFSL Delhi.
4. Guard file.
- ✓ 5. Shri Sumit Kumar, UDC for uploaded on the website of DFSS.

[Signature]

(D.V.Subramanyam)

Assistant Director (Admn.)

No. DFSS/5/2/2024/1106
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services
Block No.9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi - 110 003.

Dated: June 30, 2025

OFFICE ORDER

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification issued in this regard by the DOPT from time to time, following officials were considered by the Screening Committee held on 11/06/2025 for grant of Financial upgradation under MODIFIED ASSURED CAREER PROGRESSION Scheme and were however assessed/found as **UNFIT** for the grant of benefit under the MACP by the Screening Committee as detailed below against each official:-

S. No.	Name & Designation (S/Sh/Smt./Ms)	Recommendation of the screening committee.
1	2	3
CFSL, Delhi		
1	Sachin, MTS, CFSL, Delhi	Unfit for grant 1 st Financial upgradation under MACP in level-2 w.e.f 23.05.2024
2	Om Shankar Pal, MTS, CFSL, Delhi	Unfit for grant 1 st Financial upgradation under MACP in level-2 w.e.f 23.05.2024

2. Accordingly no financial upgradation under the MACP scheme is being allowed to above officials.

3. This issues with the approval of Competent Authority.

sdl
(D.V.Subramanyam)
Assistant Director (Admn.)

Office Order Book

Copy forwarded for information & necessary action to:

1. The PAO, DCPW, MHA, New Delhi.
2. The Director, CFSL, Delhi.
3. The individual concerned through Director, CFSL, Delhi.
4. Guard file.
5. Shri Sumit Kumar, UDC for uploaded on the website of DFSS.

(D.V.Subramanyam)
Assistant Director (Admn.)

No. DFSS/5/2/2024 /1100
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services

Block No.9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi - 110 003.

Dated: June 30, 2025

OFFICE ORDER

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification therein, the following Group 'C' official, borne on the cadre of Directorate of Forensic Science Services, are hereby granted financial up gradation, as detailed below, under the MODIFIED ASSURED CAREER PROGRESSION Scheme with effect from the dates indicated against each:-

S. No.	Name & Designation (S/Sh/Smt./Ms)	Grant of financial upgradations
1	2	3
1	M Ramaswamy, Lab Attendant, Hyderabad	grant 3 rd Financial upgradation under MACP Scheme w.e.f 13.03.2025 in Level-4 of the Pay Matrix


2. The MACP Scheme envisages merely placement in the higher Grade Pay / grant of financial benefits only on personal basis and shall not amount to functional / regular promotion for the purpose.
3. The financial up gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/ her seniority position. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.
4. On grant of financial up gradation under the MACP Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
5. With regard to fixation of his / her pay on grant of financial up gradation under MACP Scheme, the concerned official has an option under FR 22(1) (a) (1), to be exercised within one month from the date of his / her up gradation, to get his / her pay fixed in the higher grade pay either from the date of his / her up gradation or from the date of his / her next increment.
6. This issues with the approval of Competent Authority, DFSS.


(D.V.Subramanyam)
Assistant Director (Admn.)

Office Order Book

Copy forwarded for information & necessary action to:

1. The PAO, DCPW, MHA, New Delhi.
2. The Director, CFSL, Hyderabad. It may please be ensured before granting the above financial benefit under MACP scheme to the official that he fulfills all the eligibility conditions as required under the relevant instructions on MACP scheme.
3. The individual concerned through respective CFSL.
4. Guard file.
- ✓ 5. Shri Sumit Kumar, UDC for uploading on the website of DFSS.


(D.V. Subramanyam)
Assistant Director (Admn.)

No. DFSS/5/2/2024/1094
Government of India
Ministry of Home Affairs
Directorate of Forensic Science Services

Block No.9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi - 110 003.

Dated: June 3, 2025

OFFICE ORDER

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's O. M. No. 35034/3/2008-Estt (D) dated 19.05.2009 and subsequent amendments / clarification therein, the following Group 'B' employees, borne on the cadre of Directorate of Forensic Science Services, are hereby granted financial up gradation, as detailed below, under the MODIFIED ASSURED CAREER PROGRESSION Scheme with effect from the dates indicated against each:-

S. No.	Name / Designation/Unit (S/Sh/Smt./Ms)	Grant of financial upgradations.
1	2	3
1.	Tufail Ahmed, PS, DFSS, New Delhi	Granted 3 rd Financial upgradation under MACP Scheme w.e.f. 24.04.2025 in level-9
2	Vinod Kumar, SSA, CFSL, Delhi	Granted 2 nd Financial upgradation under MACP Scheme w.e.f. 27.06.2025 in level-8
3	Ranjeet S Ugale, SSA, CFSL, Delhi	Granted 1 st Financial upgradation under MACP Scheme w.e.f. 09.12.2023 in level-7
4	G.S.Raju, ACIO-I(Photo), CFSL, Hyderabad	Granted 3 rd Financial upgradation under MACP Scheme w.e.f. 19.12.2024 in level -8
5	B.Vijay Kumar Naik, Assistant, CFSL, Hyderabad	Granted 3 rd Financial upgradation under MACP Scheme w.e.f. 28.11.2024 in level -7

2. The MACP Scheme envisages merely placement in the higher Grade Pay. Grant of financial benefits shall not amount to any functional / regular promotion for the purpose.

3. The financial up gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/ her seniority position. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.

4. On grant of financial up gradation under the MACP Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

5. With regard to fixation of his / her pay on grant of financial up gradation under MACP

Scheme, the concerned official has an option under FR 22(1) (a) (1), to be exercised within one month from the date of his / her up gradation, to get his / her pay fixed in the higher grade pay either from the date of his / her up gradation or from the date of his / her next increment.


6. This issues with the approval of Competent Authority, DFSS.

sd / —
(D.V.Subramanyam)
Assistant Director (Admn.)

Office Order Book

Copy forwarded for information & necessary action to:

1. The PAO, DCPW, MHA, New Delhi.
2. The Director, CFSL, Hyderabad/Delhi. It may please be ensured before granting the above benefit under MACPS to the concerned official that he/she fulfills all the eligibility conditions as required under the relevant instructions on MACPS.
3. The Assistant Director (Admn.), DFSS, New Delhi. It may please be ensured before granting the above benefit under MACPS to the concerned official that he/she fulfills all the eligibility conditions as required under the relevant instructions on MACPS.
4. All individual
5. Guard file.
- ✓ 6. Sh. Sumit Kumar, UDC for uploading on the website of DFSS.


(D.V.Subramanyam)
Assistant Director (Admn.)